



**GOVERNMENT OF JAMMU AND KASHMIR**  
**DIRECTORATE OF FISHERIES, J&K**

Tourist Reception Centre, Srinagar/Nowabad Canal Road, Jammu  
 (Email-jkfdmu@gmail.com, Phone No. 0194-2500092, 0191-2951670)

**Sub:** Settlement of absence period of Smt. Lovely Sharma (MTS)  
**Ref:** Minutes of Meeting of Departmental Screening Committee dated 26-03-20254  
 constituted vide Fisheries Order No. 277 of 2024 dated 18-07-2024.

**ORDER NO. 344-Fisheries of 2025**

**Dated: 12-06-2025**

- (i) **Whereas**, Smt. Lovely Sharma (MTS) was appointed as Fisheries Guard vide Fisheries Order No.106 of 2011 dated 26-11-2011 and official has joined the Department on 01-12-2011 in the office of ADF Doda.
- (ii) **Whereas**, the highest qualification required for the said post is 10+2 as per SRO 99 dated 07-04-2008.
- (iii) **Whereas**, the official had applied for 04 days casual leave w.e.f 06-08-2014 to 09-08-2014 with the request to avail Sunday falling on 10-08-2014 as well.
- (iv) **Whereas**, the official didn't join back her duties on 11-08-2014 and accordingly a show cause notice was issued against her by Assistant Director Fisheries Doda vide letter No. ADF/DD/14-15/573-75 dated 23-08-2014, directing the official to resume her duties forthwith.
- (v) **Whereas**, the official failed to join her duties, instead applied for permission for higher studies along study leave on 14-02-2015.
- (vi) **Whereas**, the request for permission for higher studies along with Study leave was rejected by Directorate of Fisheries vide communication No. DF/Adm/2015-16/8487 dated 15-10-2015.
- (vii) **Whereas**, another show cause notice was issued to the official by ADF Doda vide letter No. ADF/DD/15-16/849-51 dated 26-10-2015 directing the official to report back to her duties immediately failing which appropriate action warranted under rules will be initiated against her.
- (viii) **Whereas**, the official didn't respond to the Show cause notices and a final notice came to be issued by the office of ADF Doda vide letter No. ADF/DD/15-16/1207-10 dated 15-01-2016 directing the official to report back to her duties within 15 days.
- (ix) **Whereas**, in response to the final notice, the official reported to the office of ADF Doda on 29-01-2016 for resuming her duties and ADF Doda sought instructions from the Director Fisheries vide letter No. ADF/DD/2015-16/1292-93 dated 29-01-2016. The Directorate of Fisheries vide order No. 666 dated 15-02-2016 while taking lenient view, allowed the official to join her duties, subject to production of an affidavit duly attested by

the 1st Class Magistrate, undertaking therein that she will not repeat such an act in future with the remark that the absence period will be decided separately strictly in accordance with rules.

- (x) **Whereas**, the official submitted the affidavit on 17-02-2016, and was allowed to join from the said date.
- (xi) **Whereas**, the Joint Director Fisheries, Chenab Valley, Jammu vide letter No. JDF/CV/J/2024-25/1699-1700 dated 09-07-2024 has forwarded the absence case of the official with the recommendations for settlement of absence period of 18 months and 06 days w.e.f 11-08-2014 to 16-02-2016.
- (xii) **Whereas**, the absence case of the official was referred to Departmental Screening Committee for examination under rules.
- (xiii) **Whereas**, the Departmental Screening Committee vide its MoM dated 26-03-2025 has recommended that the absence period of 18 months and 06 days w.e.f 11-08-2014 to 16-02-2016 be treated as "Dies Non" after taking an undertaking from the official dully attested by the 1<sup>st</sup> Class Magistrate affirming therein that "she was neither involved in any criminal/antinational activities nor she has worked in any Government/Private organization during period of absence and she will not claim any benefit on account of qualification acquired by her un-authorizedly.

Now therefore, the Department while taking considerate view in the matter as per the recommendations of the screening committee in their minutes of meeting dated 26-03-2025 and keeping in view the circumstances of the case, accords sanction to treat the un-authorized absence of Smt. Lovely Sharma (MTS) w.e.f 11-08-2014 to 16-02-2016 as "Dies-non" in terms of Article 163 of J&K CSR, subject to the condition that she will furnish an undertaking to the effect that "she was neither involved in any criminal/antinational activities nor she has worked in any Government/Private organization during period of absence and she will not claim any benefit on account of qualification acquired by her un-authorizedly.

(Ab. Majid Tak)  
Director Fisheries J&K

Dated: 12-06-2025

No: DOF-Estb/172/2024-05/

Copy to the:

1. Joint Director Fisheries Jammu/Kashmir (All), for information.
2. Members of the Screening committee for information.
3. Private Secretary to the Principal Secretary to the Government, Agriculture Production Department, Civil Secretariat Srinagar/ Jammu for information of worthy Principal Secretary.
4. Administrative Officer, Fisheries Department Srinagar for information.
5. Accounts Officer, Fisheries Department for information and necessary action.
6. Assistant Director Fisheries District Doda for information and further necessary action with the instructions to make all the necessary entries in the service records of the official.
7. Order file.